

## Benchmark Holdings plc 2021 AGM

Voting was taken as a poll with all resolutions passed. Proxy votes received in respect of the resolutions are set out below.

The number of shares in issue as at 9 February 2021 was 669,346,235. In respect of each resolution proxy votes in respect of 555,714,181 votes were received, representing 83.02% of issued share capital.

Res No.	Resolution	Number of Votes for	% of Votes for	Number of Votes against	% of Votes against	Number of Votes discretionary	% of Votes discretionary	Total Votes Cast (exc. Withheld)	Number of Votes withheld	% of Votes withheld
1.	To receive the annual accounts, directors' report and the auditors' report for the year ended 30 September 2020	555,712,931	100.00%	0	0.00%	1,250	0.00%	555,714,181	0	0.00%
2.	To receive the Directors' Remuneration Report for the year ended 30 September 2020	545,908,020	98.24%	9,804,911	1.76%	1,250	0.00%	555,714,181	0	0.00%
3.	To reappoint KPMG LLP as auditors of the Company	553,834,508	99.66%	1,878,423	0.34%	1,250	0.00%	555,714,181	0	0.00%
4.	To authorise the Directors to determine the remuneration of the auditors of the Company	555,706,178	100.00%	6,753	0.00%	1,250	0.00%	555,714,181	0	0.00%
5.	To elect Trond Williksen as a Director	553,851,261	100.00%	0	0.00%	1,250	0.00%	553,852,511	1	0.34%
6.	To re-elect Kristian Eikre as a Director	553,851,261	99.66%	1,861,670	0.34%	1,250	0.00%	555,714,181	0	0.00%
7.	To re-elect Septima Maguire as a Director	555,712,931	100.00%	0	0.00%	1,250	0.00%	555,714,181	0	0.00%
8.	To re-elect Peter George as a Director	553,851,261	99.66%	1,861,670	0.34%	1,250	0.00%	555,714,181	0	0.00%
9.	To re-elect Kevin Quinn as a Director	555,712,931	100.00%	0	0.00%	1,250	0.00%	555,714,181	0	0.00%
10.	To re-elect Susan Searle as a Director	555,706,178	100.00%	6,753	0.00%	1,250	0.00%	555,714,181	0	0.00%



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11.	To re-elect Yngve Myhre as a Director	553,851,261	99.66%	1,861,670	0.34%	1,250	0.00%	555,714,181	0	0.00%
12.	To authorise the Directors to allot shares or grant subscription or conversion rights under section 551 Companies Act 2006	542,698,262	97.66%	13,014,669	2.34%	1,250	0.00%	555,714,181	0	0.00%
13.	To disapply statutory pre-emption rights under section 570 Companies Act 2006 up to 5% of share capital	555,703,615	100.00%	9,316	0.00%	1,250	0.00%	555,714,181	0	0.00%
14.	To disapply statutory pre-emption rights under section 570 Companies Act 2006 up to an additional 5% of share capital to fund acquisitions and capital investments	553,831,945	99.66%	1,880,986	0.34%	1,250	0.00%	555,714,181	0	0.00%
15.	To authorise the Company to make market purchases of its own ordinary shares	553,840,698	99.66%	1,872,233	0.34%	1,250	0.00%	555,714,181	0	0.00%